

## SACKED NESTLÉ INDONESIAN WORKERS NEED OUR SUPPORT

Mass rallies in Panjang and Jakarta over recent days have been held to demand the reinstatement of the 53 Nestlé workers who were sacked nearly five months ago. The workers had been taking part in strike action over pay and the dispute had at times been bitter and difficult. But on 5<sup>th</sup> October, a mediated settlement was agreed and photos taken of management and union standing together holding the agreement marking the end of the strike that it had been agreed would finish at 1.00pm that day. Workers on the 2pm shift turned up as usual and started work, but when the 10.00pm shift turned up they were greeted with a line of riot police, prevented from entering the factory and given 'resignation' letters – they were sacked! Exactly the same happened to the remaining union members when they arrived for work on the 8am shift the following day.

Despite many attempts both by the workers' union and by the IUF, the global federation of food workers, the workers still haven't been reinstated. Nestlé workers across the world are supporting their brothers and sisters in Panjang and we know our members in the UK will want to join this support – **how can we trust management to stick to agreements after sacking workers in Indonesia just hours after reaching agreement that the strike was over?**



### Nestlé workers in Pakistan still fighting for permanent work

250 union members in Kabirwala Dairy plant in Pakistan are still fighting for permanent work. The dispute started in protest about the fact that of around 700 workers, some 500 were temporary with average service at the plant of over 10 years! Pakistan law states that workers should be permanent after 9 months' work but **Nestlé is not only acting illegally, they are also in breach of their own 'Policy on Conditions of Work and Employment'**. This states amongst other things that 'the use of temporary employees should be considered as an exception', 'temporary employees must be employed in strict guidance with local law' and 'temporary employees should only be hired to perform temporary or urgent work if justified by the temporary nature of the job'.

You can read more on both these struggles at the IUF Nespressure website - <http://www.iuf.org/nespressure/en> - and click on the links to send the strongest possible message to Nestlé corporate management:

**STOP NESPRESSURE, REINSTATE THE PANJANG 53 AND END  
PRECARIOUS EMPLOYMENT IN KABIRWALA!**

## UNIONS IN NESTLÉ – STRONGER TOGETHER ACROSS THE WORLD